



This is a graded discussion: 25 points possible

due Nov 28, 2022

## Module 6 Discussion: Rewarding Individual and Team Performance - Team Glasgow

From [2022FallB-X-UGL343-82217-82212a](#)

6 10

Chapter 16 considers how we evaluate and reward team performance. In this class, the most obvious reward for your team's performance is your grade, and how the 150 points for the final project will be determined.

### For your first post:

**First**, complete the "Individual Versus Team Rewards" survey near the end of Chapter 16, and follow the directions to compute your scores. Then report your preference for team rewards score, your preference for individual rewards score, and your preference for a combination of individual and team rewards score (5 points).

**Second**, given your personal preferences for rewards, and considering what you learned in Chapter 16, recommend a reward system for your team with at least 100 words of detail (10 points).

**For your response post:** After a couple of your teammates have posted their scores (and within 48 hours of the initial post deadline), consider what you've learned in Chapter 16, and consider the patters of preferences among your teammates, recommend a reward system for your team with at least 100 words of detail (10 points).

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<https://asui.instructure.com/groups/384933/users/694144> **Rebecca Herrington** (<https://asui.instructure.com/groups/384933/users/694144>)

Nov 25, 2022



**TEAM REWARDS SCORE: 16**

**INDIVIDUAL REWARDS SCORE: 21**

**COMBINATION OF TEAM AND INDIVIDUAL REWARDS SCORE: 24**

My personal preference for a rewards system in a team setting is that I prefer a combination of both team and individual rewards. I feel that there should always be a team reward. This keeps everyone motivated to complete the team goal and put their best foot forward in regard to their cooperation on the project. I also believe that individual rewards play a key role in a successful team. It is well known that not everyone pulls their fair share of weight around when in a team setting. You will always have people that do more than others. I believe that there some team members that will put in more work and efforts than others, while some will ride on the shirt tails of the more active.

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<https://asui.instructure.com/groups/384933/users/607152> **Andrew Hittinger** (<https://asui.instructure.com/groups/384933/users/607152>)

Nov 27, 2022



**TEAM REWARDS SCORE: 19**

**INDIVIDUAL REWARDS SCORE: 17**

**COMBINATION OF TEAM AND INDIVIDUAL REWARDS SCORE: 19**